Welcome
from Professor Anne-Marie Kilday
Pro Vice-Chancellor (Staff Experience),
Chair of Brookes Race Equality Action Group
and Dean of the Faculty of Humanities and
Social Sciences

I am delighted that Oxford Brookes is taking an active part in marking Black History Month this year, and invite all members of Oxford Brookes and the wider local community to join us. We aim to raise awareness across the university and beyond of the past, present and future contribution of Black communities to our social, economic, political, cultural and intellectual life in the UK.

Brookes’ programme for Black History Month goes “Beyond a Month…” to link with our wider race equality agenda, connect with the development of our Black and Minority Ethnic (BME) Staff Network, and give increased positive profile and visibility to the experience of our BME staff and students.

Black History Month especially promotes knowledge and awareness across all communities of the experience and contribution of Black people of African and African Caribbean heritage to British and global society. Join us as we look back at the history as well as looking forward to the future in creating a society that works for all.

This guide lists events which will be happening here at Oxford Brookes University and across the city, and includes a range of information and links to other resources. We hope you find this useful and welcome future contributions and ideas for developing our work for Black History Month: Beyond a Month…
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Welcome from Sobia Afridi

Brookes Bridges Manager, Oxford Brookes University and Chair of the Brookes Black and Minority Ethnic Staff Network

I would like to add my welcome as Chair of the Black and Minority Ethnic (BME) Staff Network. It is a privilege to have this role. This is an opportunity for staff to come together and support each other. We discuss ideas of what we would like to see at Brookes for BME staff and this group has helped to shape the Black History Month programme that is coming up. If you wish to get involved please do come along.

The BME Staff Network aims to be a safe and inclusive space for all self-defining BME staff, to support autonomy and enhance visibility and voice for BME staff in the university community. The group meets regularly and will share information with members, organise events and activities, promote career progression and support engagement with university policy development.

For more information and details of next meetings contact:

Sobia Afridi safri@brookes.ac.uk or Beverly Sesay bsesay@brookes.ac.uk

When was Black History Month set up in the UK, and by whom?

Akyaba Addai Sebo is widely regarded as the instigator of Black History Month in the UK. Addai worked with Ken Livingstone at the Greater London Council (GLC) as coordinator of Special Projects. The first event was held on 1 October 1987, when the GLC hosted Dr Maulana Karenga from the US to mark the contributions of Black people throughout history. Addai began thinking about celebrations of Black history, and drew up a plan to recognise the contributions of African, Asian, Caribbean and Arab people to the economic, cultural and political life in London and the UK. Since 1987 was also part of African Jubilee Year, other boroughs began to formally institute a Black History Month in the UK.
What form do events take and where are they held?
Initiatives take place across the UK with voluntary groups, schools, local authorities, primary care trusts, museums and libraries often taking a lead in planning events. All projects use the skills and experiences of the local workforce and community in the planning and delivery. Smaller groups do equally good work on limited budgets, e.g. running supplementary schools, which incorporate history, or incorporating the Black History Month theme into existing events. There is always a rich programme of events: storytelling, historical walks, theatrical productions, comedy and panel debates are a few examples, but all have history as an integral part of their purpose. Some employers, especially local authorities, can earmark specific budgets, which groups can apply for at the beginning of each financial year. Other councils and organisations pick up and absorb publicity or venue hire costs to support activity.

What are the dates for Black History Month and why October?
Black History Month runs throughout the month of October. There has long been concern about the experience of Black children in the UK, and this was a key factor in setting October as the Black History Month. It is at the beginning of a new academic year and can instil pride and identity into young Black learners. The month is also significant within the African cultural calendar because the autumn equinox in Africa coincides with the harvest period, and is a time of plenty. October is also a period of tolerance and reconciliation in African culture. Black history is therefore a reconnection with the African source, hence the Black History Month symbol of Sankofa — learning from the past — with the benefit of hindsight.

The symbol for Black History Month

Sankofa is an Adinkra symbol used by the Akan people of Ghana, the symbol illustrates a mythical bird, which holds an egg representing the future in its beak. The bird moves forwards while looking backwards to the past.
EVENTS AT OXFORD BROOKES UNIVERSITY, OCTOBER 2017

Coffee mornings

The BME Staff Network have organised a series of coffee mornings throughout the month of October, encouraging Brookes staff and students to meet informally, chat about Black History Month (BHM) and to also promote the events happening throughout the month.

The coffee mornings will be held from 10:30am – 11:30am in the following locations:

- **Tuesday 3 October**
  G.05 Joel Joffe Building, Swindon Campus (12.30 - 2.00pm)
- **Wednesday 4 October**
  Marston Road Refectory, Marston Road
- **Thursday 5 October**
  Wheatley Refectory, Wheatley Campus
- **Monday 9 October**
  Garden Room, Multifaith Chaplaincy, Buckley, Headington Campus
- **Tuesday 10 October**
  Westminster Square, Harcourt Hill Campus

WHO: Brookes staff and students
WHEN: 10:30am - 11:30am (Swindon 12.30 - 2.00pm)
WHERE: All Brookes campuses

Diverse menus

In collaboration with Brookes Union, Headington Catering will be offering diverse menus from Africa, the Caribbean and South East Asia.

WHO: Brookes staff and students
WHEN: Throughout October
WHERE: Headington Campus
Diversity has been a long-standing topic within the education sector, however, often it continues to be seen as an add-on. Efforts to embed diversity in institutional structures have met with mixed results in satisfaction for both staff and students.

This conversation with two leading activists and practitioners will explore attitudes towards diversity to change the mindset and provide practical solutions and interventions for equality, diversity, and inclusion good practices.

Join us for an incredible evening with these great role models.

**Professor Uduak Archibong** is Professor of Diversity at the University of Bradford, where she directs the Centre for Inclusion and Diversity and provides strategic oversight for equality and diversity across the institution. Uduak is a recognised thought leader in inclusion and diversity and currently leading in setting the agenda to drive research, learning and knowledge exchange activities internationally.

**Zamzam Ibrahim** is the President of Salford Students’ Union. She is a nationally recognised student activist having been at the forefront of national campaigns and been elected to the National Executive Council of NUS twice. She has been involved in a range of community causes and worked full time at a charity whilst juggling her final year graduating in Accounting and Finance last year.

**Booking is essential: Book here**

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**WHO:** Open to all  
**WHEN:** Wednesday 11 October 2017, 6:00pm - 8:00pm  
**WHERE:** JHB Main Lecture Theatre, John Henry Brookes Building, Headington Campus  
**FREE**
Dreams and Legacies: An evening of cultural celebration for Black History Month

UNFORTUNATELY THIS EVENT HAS BEEN CANCELLED

WHO: Open to all – friends, family and community

WHEN: Friday 13 October 2017, 5:30pm - 9:00pm

WHERE: Headington Campus venues, Headington Road, Oxford OX3 0BP

FREE
Self Care Workshop: Keeping well at University
Workshop facilitated by Bee Tajudeen

Managing your wellbeing; how to deal with the challenges and stresses of life.

This workshop will provide an opportunity to think about your work/life balance, discover resources around the University and gather helpful tips of self-care strategies. We will explore:

- What self-care means
- Why it is necessary to prioritise self-care in our lives

Lunch will be provided.

Organiser: Oxford Brookes UNISON and Brookes Union
Contact: Beverly Sesay – bsesay@brookes.ac.uk

WHO: Open to all
WHEN: Friday 20 October 2017, 12:00pm - 1:00pm
WHERE: Union Gallery (room tbc), John Henry Brookes Building, Headington Campus
FREE

Lunchtime showcase
FEATURING: Professor Joe Tah, Dr Yue Ang, Beverly Sesay, Dr Helen de Cruz and Alice Wilby

Come along and learn about the various projects, research and community outreach work that is being undertaken by Brookes Staff, including work on enabling student success.

Refreshments will be provided.

Organiser: BME Staff Network

WHO: Open to all
WHEN: 25 October 2017, 12:00pm - 1:00pm with lunch to follow
WHERE: Room JHB 201, John Henry Brookes Building, Headington Campus
FREE
A round table on ‘Bigotry and racism, from the global to the local’ **WITH** Shaista Aziz, Neha Shah And Sunny Singh

Racism and bigotry are on the rise in Britain. This round table brings together academics, writers, journalists and activists to discuss how racial prejudice is impacting our communities and how the growing hostility to immigrants and widespread Islamophobia are disrupting community relations and personal lives. Various forms of structural, institutional and community racism and bigotry are becoming more and more visible in Britain and abroad. Political establishments and the media face a difficult challenge tackling these issues, and so do schools and universities.

This round table is one attempt to engage directly and openly with some of the controversial issues surrounding bigotry and racism in our communities.

**Please reserve a place by Thursday 5 October:** Book here

**Chair:** Dr Marius Turda, Director of the Centre for Medical Humanities and Reader in History

**Organiser:** BAME Staff Action Group

**Contact:** Mariama Sheriff msheriff@brookes.ac.uk

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<th>WHO:</th>
<th>Open to all</th>
<th>FREE</th>
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<tr>
<td>WHEN:</td>
<td>Monday 9 October 2017, 16:30pm - 18:00pm</td>
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<tr>
<td>WHERE:</td>
<td>Chakrabarti Room, JHB 208, JHBB, Headington Campus</td>
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Oxford Brookes Black History Month Photography Project

The aim of this project is to encourage greater understanding in the Brookes community about the particular challenges faced by students and staff from Black and Minority Ethnic communities as they live their lives in and beyond the university. Around 18% of Brookes students are from ethnic minority backgrounds (short of the 23% average in the sector), and this project will provide a safe and dynamic space to explore questions about education (does your curriculum need to be decolonized?), empathy (what is it like to experience racism in Oxford?), and new ideas (how could the University be more welcoming to students and staff of colour?).

Poets and photographers from Brookes will respond to these issues, which have been raised by a series of interviews conducted with students and staff. The poems and photographs will appear alongside the interviews on panels to be displayed around the University and online from 13 - 31 October - please look out for them!

You can find a list of the locations and maps on the Poetry Centre website: http://www.brookes.ac.uk/poetry-centre/projects/

Organiser: Oxford Brookes Poetry Centre

Contact: Kanja Sesay ksesay@brookes.ac.uk or Niall Munro niall.munro@brookes.ac.uk

WHO: Open to all
WHEN: 13 - 31 October 2017
WHERE: Headington: The Terrace, Library and Forum in JHBB, Railings Buckley
       Wheatley: Refectory
       Harcourt Hill: Bus Stop, Refectory
African Pioneer: celebrating trailblazing figures from sub-Saharan Africa

Natty Mark Samuels, from the African School, presents an interactive workshop celebrating early figures in education, statehood and journalism.

Lunch provided

Organiser: Natty Mark in collaboration with the BME Staff Network
Contact: Kanja Sesay ksesay@brookes.ac.uk

African Healer: celebrating traditional sub-Saharan mental health provision

Natty Mark, from the African School, presents an interactive workshop on wellbeing and mental health based on the African and African Caribbean models.

Organiser: Natty Mark in collaboration with the BME Staff Network
Contact: Kanja Sesay ksesay@brookes.ac.uk
The Ideas Café: people of colour are not responsible for fixing racism

The Brookes Chaplaincy presents an evening of cake and debate ‘People of colour are not responsible for fixing racism’. Come to the Café in the Multifaith Chaplaincy - it is open to all ideas and viewpoints.

Organiser: Rev Kate Harford chaplain@brookes.ac.uk

www.brookes.ac.uk/students/wellbeing/chaplaincy

WHO: All students  
WHEN: Tuesday 10 October 2017, 5:00pm - 6:30pm  
WHERE: Garden Room (G.20), Multifaith Chaplaincy, Buckley, Headington Campus  
FREE

Oxford Brookes University Documentary Club: Quest

The Black and Minority Ethnic Staff Network, with the Oxford Brookes University Documentary Club presents a screening of Quest. Filmed with vérité intimacy for over a decade, QUEST is the moving portrait of a family in North Philadelphia. Christopher “Quest” Rainey, along with his wife Christine’a, aka “Ma Quest,” open the door to their home music studio, which serves as a creative sanctuary from the strife that grips their neighborhood.

Register here

WHO: Open to all  
WHEN: Thursday 26 October 2017 from 7:00pm  
WHERE: JHB Main Lecture Theatre, John Henry Brookes Building, Headington Campus  
FREE
Amma Asante will be sharing her experiences as an actress, playwright and film director for British, American and global film audiences. Amma shines light on the significance of diversity in film and her astonishing journey thus far.

BAFTA award winning Writer/Director Amma Asante made an unusual entry into filmmaking. As a child, Amma attended the Barbara Speake stage school in London, where she trained as a student in dance and drama. She began her career as a child actress, appearing as a regular in the popular British school drama Grange Hill. She fronted the “Just Say No” campaign of the 1980s and was one of nine Grange Hill children to take it to the Reagan White House. She went on to gain credits in other British television series including Desmond’s (Channel 4) and Birds of a Feather (BBC1). In her late teens, Amma left the world of acting and eventually made the move to screenwriting with development deals from Chrysalis, Channel 4 and the BBC. Two series of the urban drama Brothers and Sisters followed, which Amma wrote and produced for BBC2. Amma’s 2004 feature film, A Way of Life, was her directorial debut (she also wrote the screenplay) and premiered at the Toronto Film Festival. The film garnered Amma newcomer nominations from the London Film Critics’ Circle and Evening Standard Film Awards, and won Amma 17 international awards for her writing and directing and Newcomer Awards for writing and directing from the BFI London Film Festival and the prestigious South Bank Show Awards, Times Breakthrough Artist of the Year.

www.ammaasante.com

Refreshments will be provided

Register here

WHO: Open to all
WHEN: Thursday 26 October 2017, 5:00pm - 6:00pm
WHERE: JHB Main Lecture Theatre, John Henry Brookes Building, Headington Campus
Brookes Union will be organising further interactive events throughout October to support and promote awareness and engagement for Black History Month.

**Contact:** Diko Blackings dblackings@brookes.ac.uk

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### Twerking mini class and discussion

**WITH** Kelechi Okafor

Twerking class with international dance artist Kelechi Okafor, ‘This workshop will be 60 minutes. We will focus on footwork and bum isolations, but most importantly; the cultural significance of twerk without the whitewashing.’

**Register here**

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**WHO:** Open to all  
**FREE**

**WHEN:** Wednesday 1 November 2017, 12:00pm - 1:00pm

**WHERE:** Union Hall, John Henry Brookes Building, Headington Campus
Brookes Black and Minority Ethnic (BME) Staff Network

At Oxford Brookes University, we are committed to ensuring the very best staff experience where all our community can flourish in a culture of respect and support, where we celebrate difference and thrive on each other’s success.

The BME Staff Network aims to be a safe and inclusive space for all self-defining BME staff, to support autonomy and enhance visibility and voice for BME staff in the university community. The group meets regularly, and will share information with members, organise events and activities, promote career progression and support engagement with university policy development.

For more information and details of next meetings contact Sobia Afridi safredi@brookes.ac.uk or Beverly Sesay bsesay@brookes.ac.uk

Oxfordshire UNISON Black Members Group*

Celebrating Black History (Panel discussion and Exhibition)

Refreshments will be provided and there will be stalls full of goodies for all to enjoy!

*This is a group for all Black members of UNISON in the Oxfordshire area

Contact Beverly Sesay for more information: bsesay@brookes.ac.uk

Book here

www.blackhistorymonth.org.uk/article/profile/section/diversity-dashboard/unison

WHO: Open to all

WHEN: Friday 20 October 2017, 5:00pm - 7:00pm

WHERE: Union Hall, John Henry Brookes Building, Headington Campus

FREE

Brookes Africa Forum

The Brookes Africa Forum (BAF) was founded in October 2008 to create a platform for addressing academic, business and educational support link on Africa across Oxford Brookes University. BAF is faculty driven and membership is open to all.

This Forum is a confluence of academics, students, business leaders, and policymakers to discuss and debate pertinent issues relating to business in and for Africa.

Contact Dr Sola Adesola for more information about the activities of the Forum and how to get involved: sadesola@brookes.ac.uk

Calendar
OTHER EVENTS ACROSS OXFORD

University of Oxford Black History Month Lecture 2017
Racism in the body of the Academy: statues and classrooms

Dr Nirmal Puwar, Goldsmith’s College

The University of Oxford’s Black and Minority Ethnic Staff Network with Equality and Diversity Unit invites you to this year’s Black History Month talk with Dr Nirmal Puwar entitled: ‘Racism in the body of the Academy: statues and classrooms’

Dr Puwar is the author of the book Space Invaders: race gender and bodies out of place.

This is a free event and all are welcome, but booking is essential: www.eventbrite.co.uk/e/black-history-month-lecture-2017-tickets-38106022138

WHEN: Tuesday 24 October 2017, 5:30 - 7:00pm, drinks reception from 7:00pm
WHERE: Pichette Auditorium, Pembroke College, Pembroke Square, Oxford, OX1 1DW

Oxfordshire Afrikan History Season/Beyond Black History Month

See African and African Caribbean Kultural Heritage Initiative website for information on events and community activity across Oxfordshire: http://ackhi.org/

Oxford and Afrikan History

Junie James

Director of the Afrikan and Afrikan Caribbean Kultural Heritage Initiative (ACKHI) Junie James will be giving a talk on the work of ACKHI to promote, protect and preserve the history, heritage and culture of people of black Afrikan heritage living and working in Oxfordshire. The talk will be followed by the launch of the Oxfordshire Afrikan History Season/Beyond Black History month programme.

Register here

WHO: Everyone
WHEN: Thursday 5 October 2017, 5:00pm - 6:00pm
WHERE: The Old Museum, Museum of Oxford, St Aldate’s, Oxford, OX1 1BX

Closing Event at Rose Hill Community Centre, Oxford including cabaret and Afrikan fashion show Saturday 11 November 2017, 7:00pm to 12:00 midnight.
Finding Beulah

Finding Beulah…when love finds its way home.

‘When you change the way you think anything can happen’

Finding Beulah is a love story of two half’s literally, the male and the female, the past and the future, the African experience and the rest of the world. In the play we see our lovers reincarnate at key times in human history, bringing to life ancient African civilizations, and sharing life lessons and experiences. Their final incarnation occurs in 2027, against a backdrop of western economic instability, in which Africa is free from international debt and calls home her lost sons and daughters.

Will our lovers connect with their spirits? Or be lost to each other forever?

An epic journey told through drama, song, dance and multimedia.

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<tr>
<th>WHO:</th>
<th>Suitable for 10+</th>
<th>£13, £9 CONCESSIONS</th>
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<tr>
<td>WHEN:</td>
<td>Saturday 21 October 2017, 7:30pm</td>
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<tr>
<td>WHERE:</td>
<td>Pegasus Theatre, Magdalen Road, Oxford, OX4 1RE</td>
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Sobia Afridi
Brookes Bridges Manager, Oxford Brookes University

Sobia is currently the Chair of the Brookes Black and Minority Ethnic (BME) Staff network.

Sobia has worked in higher education for 22 years, on many different projects. This has included events such as the Step Up Conference, for Black and Minority Ethnic students with guest speakers to motivate, engage and inspire the students. She was also involved in setting up the Asian young girls’ project to break down the barriers and myths surrounding higher education for Pakistani and Bangladeshi girls.

She currently runs a project at the Oxford Central Mosque to improve attainment in Maths and English and to increase students’ confidence at school. The scheme is targeted at students in years 5-11 studying at particular schools, with priority given to Black and Minority Ethnic students, in areas with low rates of progression to higher education, and whose parents didn’t attend university.

For the last three years she has run the Brookes Bridges programme. Brookes Bridges aims to increase participation in further and higher education among adults from areas with low progression to higher education in Oxfordshire and the surrounding area.

Her work with Brookes Bridges has been recognised in a number of ways, including attendance at the Queen’s Garden Party, and nomination in the Commitment to Widening Participation category of The Guardian University Awards. In 2016 Brookes Bridges won a NEON award in the Widening Access Initiative (Outreach) category.

Farhana Ghaffar
Farhana Ghaffar is a Widening Participation Researcher at Oxford Brookes University. She is responsible for managing and delivering action-based research projects exploring current national widening participation issues from a local perspective. She has managed and delivered a HEFCE-funded research-led initiative into the barriers faced by UK Pakistani and Bangladeshi girls in Higher Education, and carried out independent research into the barriers faced by Pakistani and Bangladeshi girls upon entering and succeeding higher education. Farhana has also recently completed a Social Mobility Commission funded research project in collaboration with Sheffield Hallam University exploring ‘the broken promise of social mobility for young British Muslims’ and the underemployment of this group.
Beverly Sesay

Beverly currently works as a Student Disputes Officer in Student Central, in the Academic and Students Affairs directorate and has worked at Oxford Brookes for almost two years. Beverly is currently the Secretary of the Black and Minority Ethnic Staff Network here at Brookes and is also the UNISON Branch Secretary for Oxford Brookes University.

Beverly is also the Co-Founder and Managing Director of the Black Women’s Forum UK, which celebrated its 5th Anniversary this year. The Black Women’s Forum UK provides a safe, open and supportive space for Black Women to come together to discuss and explore complex issues via all our social media platforms. The Black Women’s Forum UK also offers a consultancy service for organisations interested in seeking support in ways to assist Black Women.

Yue Ang

Dr Yue Ang, Senior Lecturer, Faculty of Humanities and Social Sciences Yue S. Ang is a Senior Lecturer in Law. She joined Oxford Brookes University School of Law in September 2012 as a Lecturer in Law. She was previously a visiting lecturer at Birmingham Law School, University of Birmingham during the 2011/2012 academic year. She was awarded a four-year scholarship by Birmingham Law School, University of Birmingham to read law at doctoral level and teach law at LL.B Level as a postgraduate teaching assistant. She received her PhD in 2013. In 2007, she earned a master’s degree in law (LL.M) with Merit from University College London, University of London (UCL) and in 2006 she earned a bachelor’s degree in law (LL.B) with First Class Honours from University of Westminster.

Helen de Cruz

Helen is a senior lecturer in philosophy. Before joining Brookes Helen had appointments at the VU Amsterdam, the University of Oxford, and the University of Leuven. Helen’s main specialization is philosophy of cognitive science, and she has also published in philosophy of religion, epistemology and general philosophy of science. Helen’s work is concerned with the question of how humans form beliefs in domains that are remote from everyday concerns such as in mathematics, theology, and science. Helen de Cruz examines how we can form such beliefs, and what explains their transmission.
Joe Tah
Head of School of the Built Environment, Professor of Project Management, Director - Oxford Institute for Sustainable Development: CPM

Joe Tah joined the School of the Built Environment as Professor of Project Management in May 2007. He was previously Professor of Construction Information Technology and Associate Head of School of the Built Environment at Salford University and of Construction Management at London South Bank University.

He has extensive research experience in the application of artificial intelligence (AI) and distributed computing techniques to the development of decision support systems for managing construction projects. He has undertaken many funded research projects and successfully supervised many PhD students and research associates. He has also undertaken several knowledge transfer initiatives and consultancy work involving the re-engineering of organizational business processes and the development and implementation of innovations in ICT in various construction companies.

Joe has co-authored a textbook on ‘strategic management applied to international construction’ and published over 100 refereed articles. He is currently serving on the editorial boards of the International Journal of Architectural Engineering and Design Management and The Built and Human Environment Review. He is a member of the peer review college of the Engineering and Physical Sciences Research Council (EPSRC), expert evaluator and reviewer for the European Commission, member of the Chartered Institute of Building (CIOB) and a member of its Innovation and Research panel. He represents Higher Education on the South East Partnership of the National Skills Academy for Construction.

Professor Tah is engaged with the Brookes BME Staff Network as Deputy Chair.

Mariama Sherrif
Associate Lecturer

Mariama has been working at Oxford Brookes since 2013. She is based at Oxford Brookes International, and teaches on the pre-sessional and foundation programmes. Mariama led on the PESE 2 Project (2015 - 2017) entitled Diversifying the Curriculum. The project has seen the creation of a pedagogic toolkit aimed at helping those involved in the design and delivery of programmes to embed BME/BAME diversity into curricula. The toolkit, as well as publications relevant to diversity practitioners in HE are available at www.brookes.ac.uk/dtc.

She holds a BA in History and French, and an MSc in International Development, both from the University of Bristol. She also has a PGCE (DTLLS with specialism in ESOL) and the full Diploma in Teaching English to Speakers of Other Languages (Delta).
Yvonne Jones
Personal Assistant in the Directorate of Marketing and Communications

Yvonne Jones joined the staff of Oxford Brookes University in August 2016, as PA to Trish Cox, Head of Administration, in the Directorate of Marketing & Communications, formerly Corporate Affairs. Yvonne has a background in administration dating back to the 1980s, and has worked for a variety of employers in the public, private and charity sectors including British Telecom, Oxfordshire County Council, Oxfam, Oxford Magistrates’ Court, and Oxford University Press.

Yvonne is an emerging international Artist, having exhibited at many arts events in Oxfordshire and around the UK since 2013, including Oxfordshire Artweeks and the Parallax Art Fair in Chelsea. In the spring of 2016, Yvonne was selected to take part in the Parallax Art Fair at the Venice Arts Gallery in Los Angeles, California, where she made her first international sale. Yvonne specialises in landscapes, human and animal portraits and botanical art, in various artistic media, and is greatly inspired by the Impressionist painters of the 19th Century, the tropical flora and fauna of the Caribbean where her family originates from, and the beautiful vistas and architecture of Italy. She has undertaken several private commissions since 2008. Yvonne’s other interests include photography, creative writing and travelling, and she has visited Italy on numerous occasions to produce landscape paintings to exhibit at her events.

Yvonne hopes to be selected again to exhibit at the Oxford International Art Fair at Oxford Town Hall in February 2018. If selected it will be her fourth consecutive appearance at this popular arts event. You can view Yvonne’s artwork at: www.yvonneljonesartwork.co.uk or www.facebook.com/Yvonne-L-Jones-Artwork-180957723436/
GUEST SPEAKERS

Professor Udy Archibong MBE

Director of Centre for Inclusion and Diversity (CfID), University of Bradford

Uduak Archibong is Professor of Diversity at the University of Bradford, UK, where she directs the Centre for Inclusion and Diversity and provides strategic oversight for equality and diversity across the institution.

She obtained a BSc (First Class) from the University of Nigeria, Nsukka, Nigeria in 1990 and a PhD from Hull University in 1995. She is Visiting Professor at several international universities, a Fellow of the West African College of Nursing and a Fellow of the Royal College of Nursing. She is a member of the Chartered Management Institute.

Uduak is recognised as a thought leader in inclusion and diversity and currently leading in setting agenda to drive research, learning and knowledge exchange activities internationally. She has a sustained, distinguished presence in the field of diversity management and much of her work has focused on inclusive workplaces, representative diversity, diversity-competent leadership in public, private and third sector organisations.

Informed by over 25 years’ experience of working in the higher education sector, Uduak’s academic and professional work has major impacts locally, nationally and globally. Key among these impacts is that the body of her research work has provided a robust understanding of the challenges of applying diversity interventions in enhancing workforce diversity and inclusive service delivery.

Her research has provided a clear international definition of positive action and application for representational and participative diversity. She is currently leading a major multi-million European Commission funded action research project, GENOVATE, across 7 European Universities.

Uduak has published extensively on inclusion and diversity. She is on the editorial board of a number of academic journals and the Guest Editor of a recently published Special Issue of the Journal of Psychological Issues in Organisational Culture entitled ‘Reframing Diversity Interventions in Austere Times’.

Uduak was listed in the New Year Honours list 2015 and was made a Member of the Order of the British Empire for her contributions to higher education and equality.
Zamzam Ibrahim

Zamzam Ibrahim is the President of Salford Students’ Union. She is a nationally recognised student activist having been at the forefront of national campaigns and been elected to the National Executive Council of NUS twice. She has been involved in a range of community causes and worked full time at a charity whilst juggling her final year graduating in Accounting and Finance last year.
LINKS TO RESEARCH AND NEWS

Diversifying the Curriculum
Webpages with resources and research links for the Brookes community. Diversifying the Curriculum was a workstrand of the University’s PESE2 Inclusive, Multi-Modal Learning Environment project (2015-2017). It responded to the need to facilitate the implementation of inclusivity and Black and Minority Ethnic (BME/BAME) diversity in teaching and learning.

Young Muslims in the UK face enormous social mobility challenge, research finds
Research published by the Social Mobility Commission and involving Oxford Brookes University, has found that young Muslims in the UK face an enormous social mobility challenge and are being held back from reaching their full potential.


www.theguardian.com/commentisfree/2017/sep/08/british-muslims-islamophobic-country-jobs

What more can be done to improve outcomes for black British students
In August 2017 Wonkhe published analysis evidencing the gap in university attainment between black students and their white, Asian and other ethnic minority peers. Despite a backdrop of improvement in the diversification of our universities, the national picture for black British students remains inequitable.

wonkhe.com/blogs/what-more-can-be-done-to-improve-outcomes-for-black-british-students-in-our-universities/

Delivering Diversity: race and ethnicity in the management pipeline
Sponsored by the CMI and BAM, Delivering Diversity, a new research report highlights the everyday challenges facing BAME managers, how BAME issues are represented and managed by FTSE companies, and the recommendations the research team identified as the main policy changes to be made by companies and government.

Summary analysis of the Lammy Review published
The Lammy Review looked at the way the criminal justice system deals with young people and adults from black and minority ethnic backgrounds.

The full report is available online.

The Colour of Power
 Barely 3% of Britain’s most powerful and influential people are from black and minority ethnic groups, according to a broad new analysis that highlights startling inequality despite decades of legislation to address discrimination.

From a list of just over 1,000 of the UK’s top political, financial, judicial, cultural and security figures drawn up by the Guardian in partnership with Operation Black Vote and in consultation with academics, only 36 (3.4%) were from ethnic minorities (BAME). Just seven (0.7%) were BAME women.

www.thecolourofpower.com
Higher Education Race Action Group (HERAG)
The Higher Education Race Action Group (HERAG) is supported by the Equality Challenge Unit and is made up of equality and diversity professionals, academics, students and other individuals interested in advancing race equality in higher education.

Link to information and resources from HERAG Think Tanks: [www.ecu.ac.uk/higher-education-race-action-group-herag/](http://www.ecu.ac.uk/higher-education-race-action-group-herag/)

Black History Month
The Official Black History Month website with resources, information and details of events across the UK: [www.blackhistorymonth.org.uk](http://www.blackhistorymonth.org.uk)

UN International Decade for People of African Descent
The General Assembly in its resolution 68/237 proclaimed the International Decade for People of African descent (2015-2024), with the theme “People of African Descent: recognition, justice and development.” The Decade is a timely and unique opportunity to underline the important contribution made by people of African descent to our societies and to propose concrete measures to promote equality and to combat discrimination of any kind.

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African Healer: celebrating traditional sub-Saharan mental health provision
November date tbc