Covid-19 risk assessment process for students at Oxford Brookes University (September 2020 V1_reviewed March 2021)

You are encouraged to to review the NHS and PHE guidance

Throughout this process you are encourage seek support as necessary

It is your responsibility to disclose your Covid-19 health related information.
If your circumstances change following the initial Covid-19 risk assessment you should inform your placement lead /programme lead and Occupational health.

You complete the Oxford Brookes University Covid 19 Risk Assessment Google form sent via PEU
This will result in either a no increased level of risk being identified or you completing a further online Occupational health risk assessment form

No increased vulnerability identified, your reasonable adjustments are the same as for those with Low risk

Potential Increased vulnerability identified - online occupational health form completed

Increased risk /vulnerability level confirmed to by Occupational Health
sent to the student who retains the information to inform discussion re next steps and share with the placement partner and to PEU to inform allocation decisions

High and Very High risk and Vulnerability

You should contact, your programme lead (or nominee) to review and understand the reasonable adjustments which can be made for you in practice. You will need to consider your individual risks and decisions will be made as to the impact of COVID-19 on your programme. Where necessary occupational health and/or a placement partner representative may support this process. There are 2 potential outcomes

Low and Moderate risk/vulnerability - ensure you understand the reasonable adjustments and contact the programme team if you have concerns

1, Continue with placements and programme with reasonable adjustments in place in practice with the understanding that this may not continue if the wider community or placement Covid- 19 level increases or if placement providers are not able to provide a placement for you which meets their local risk assessment

2, Not be able to provide the placement experiences required for the professional body registration (at the current time) and/or you do not want to accept the identified risks and therefore as a result the next steps are either an amended programme of study or a break in programme

Review date set (at least annually)

This information is used to make the allocation to a placement area

Placement commences with an induction checklist to be completed and returned to the University on or before the first shift. It is very likely the placement provider will undertake an additional local Covid-19 risk assessment - you should provide them with any reasonable adjustment information you have been given previously and following their assessment they may indicate additional local specific adjustments

If the placement provider indicates they have concerns regarding the local risk assessment or any of your reasonable adjustments your placement will be paused until further advice can be sought and decisions made

Placement provider contacts the University placement lead or programme lead where further exploration* and decisions can be made

For all students- if the Covid 19 level increases the placement provider may end or pause your placement. They may seek further advice from their occupational health department and the University

* exploration might include for example referral back to occupational health, identification of an alternative placement