

# Process for Risk Assessment for a student entering practice

There are various reasons for when a placement provider will need to undertake a risk assessment for a student entering practice. These include:

- Identified reasonable adjustments (Students are encouraged at various stages within the pre-qualifying programmes to disclose health related issues which may impact upon placement planning so that appropriate reasonable adjustment may be made. This is designed to ensure the student is not put at undue risk and that appropriate support is provided).
- Non Immunity to Hep B (despite vaccination)
- Not vaccinated for Hep B due to national shortage
- BCG global shortage
- [Pregnancy](#)

It is the responsibility of the placement area to undertake a risk assessment and to determine whether any restrictions are necessary because of the student's condition. This risk assessment should be reviewed at regular intervals throughout the pregnancy, and always in the following situations:

- when a new placement area is attended (either as a placement visit, or as a hub or spoke placement. This would include any paramedic placement in areas outside of SCAS.
- Prior to any simulation activity.

A copy of the risk assessment should be included in the students Practice Assessment Document (PAD)

A copy of the risk assessment should be made available to the link lecturer and concerns raised if it is felt that the student's learning experience on placement will be compromised.

A copy of the risk assessment will need to be sent to the Occupational Health Department at the Oxford University Hospital NHS Trust, who the Faculty contract to provide OH services for pre-qualifying students)<sup>1</sup>.

The placement area should review the risk assessment if there are any changes to the student's abilities to function in the workplace or changes in risk. The link lecturer will be informed of any concerns about fitness to practise, with or without the student's consent, but the student should be notified that this will happen.

If an Occupational Health Referral is indicated, at any stage during the placement, this should be discussed with the Link Lecturer, so that the appropriate referral process can be followed.

Students need to be supported in exactly the same way as an employed member of staff.

You may find the following examples of risk assessment available from the Health and Safety Executive web site - <http://www.hse.gov.uk/risk/casestudies/>

**1 N.B.** The Occupational Health and Well Being Department at the Oxford Radcliffe NHS Trust, hold the contract for Occupational Health for all pre-registration students

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