

**FAILING COMPETENCY/PROFICIENCY STATEMENT: FOR NURSING, MIDWIFERY, PARAMEDIC, OPERATING DEPARTMENT PRACTITIONER AND FDSC IN HEALTH AND SOCIAL CARE STUDENTS**

**Lack of opportunity to achieve competency/proficiency**

If you are concerned that you will not have the opportunity to achieve a competency/proficiency due to limited learning opportunities, it is your responsibility to discuss with your link lecturer/work based learning team any additional opportunities that can be made available in order to help you achieve it (perhaps by using the skills lab or by providing different placement spoke opportunities). You will need to provide evidence that you have been proactive about seeking support and opportunities to address this. Lack of opportunity to achieve competence/proficiency does not normally mean that you are failing a competency/proficiency; however you will need to achieve it in a time frame that meets your programme regulations.

**Failure to achieve competency/proficiency**

- You should engage in regular discussions with your practice assessor/practice supervisor (the person(s) supporting you in practice) about your progress throughout the placement. You will therefore be aware of any concerns your practice assessor/practice supervisor has about your ability to achieve competence/proficiency and your ability to perform safely in practice. If this is the case please read [Guidance for Practice Assessors and Pre-reg Students in the Event of Student Failing Competencies in Practice](#)

By the end of placement deadline, if you are still unable to provide evidence of being competent then you are deemed to have failed to achieve the competency requirements for that module. This will either result in a resit or fail for the module. If you are offered a resit you will normally be provided with a further opportunity to achieve the competencies by the resit examination date. If you fail the module, you may be offered the opportunity to retake the module (depending on programme regulations).

**Maintenance of competencies/proficiencies**

Once achieved competencies/proficiencies need to be maintained throughout the placement/year. You are required to continually demonstrate competence throughout the placement, even when it has been signed off as achieved either earlier in the placement or the academic year. At the end of the placement all competencies/proficiencies will need to be signed as achieved by your Practice Assessor within your PAD. This is the summative evidence of you consistently demonstrating competence/proficiency. If at any stage there are concerns about your competency/proficiency achievement or if you are not continually demonstrating competence/proficiency at a level previously achieved then you will be given feedback and an opportunity to address any concerns. By the end of placement deadline, if you are unable to provide evidence of being competent/proficient at a previously achieved level, you will fail the competency/proficiency.

Please refer to the specific competencies/proficiencies for your programme in relation to professional development and professional behaviour.