

# Promotion to Senior Lecturer

**Prior to submitting your application, we recommend that applicants:**

- Refer to the **eligibility** on the Senior Lecturer webpages to confirm eligibility.
- Seek feedback from colleagues and line managers to identify concrete examples and evidence of outstanding performance.
- Read the **process guide** which provides information on how to complete and submit an ACE application.

**Applicants are required to demonstrate how they are contributed to**

- Teaching and Learning
- Research and Knowledge Exchange

Please ensure that you provide evidence of your contribution and that you address the required topics, detailed on page 2 of this guide.

**Please ensure that you leave plenty of time to discuss your application with your line manager, gather feedback, and for supporting statements to be completed.**

## Please discuss how you have contributed to:

### Teaching and Learning

- **Undergraduate/postgraduate** level teaching including tutorial sessions, project supervision and dissertation support.
- **External student activities** that contribute to the student learning experience.
- **Curriculum redesign and development, course accreditation** and other **quality assurance** processes, keeping up to date with pedagogic developments.
- **Student performance, progression and assessment** at a faculty and University level, as well as externally e.g as an Advisor.
- **Initiatives that enhance student experience** (e.g PESE projects).
- **Pastoral care.**

### Research and Knowledge Exchange

- A significant **subject, professional and/or pedagogic** research.
- **Research funding bids** and any grant awards.
- **Dissemination of research** through refereed publications and/or other appropriate methods.
- **Consultancy or other knowledge exchange.**
- **Supervision of PhD students** or a research team/project
- **Impact case studies.**

### Liaison and Networking

- Networking with **faculty or university committees**, and **external organisations** to both **develop**, as well as maintain a **strong involvement** in your field.

This could include areas such as student recruitment, research funding, collaborations or consultancy.

### Teamwork, Motivation and Managing People

- **Leading modules and/or programme teams**, and subject co-ordination.
- Ensuring **productive and effective working relationships** with academic and administrative colleagues.
- The **development of projects** at a faculty, department or subject area level.
- **Integrating ALs** and non-core staff into teaching, learning and other job-related activities.
- **Leading modules and/or courses**, ensuring that the planned quality of teaching and learning is successfully achieved.
- **Supervising work** completed by colleagues as part of a research team, project group or for PHD students.
- **Supporting, advising and coaching colleagues** using your knowledge and experience.